

Elias Jimenez Gonzalez

Associate



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Elias practices in all areas of workplace law and civil litigation. He has appeared before the Provincial Court, Supreme Court of British Columbia, the Alberta Human Rights Tribunal, and has assisted with matters at arbitrations, tribunals, and all levels of court in British Columbia.

Elias received his Juris Doctor from the University of Alberta (UofA) in 2022. During law school, he represented the UofA in the National Labour Arbitration Moot and the National Immigration, Refugee, and Citizenship Law Moot, where both of UofA teams made it to the championship round and won the Top Oralist Team award and Top Law School runner up awards. He was a Writing Fellow, assisting in the delivery of the first-year legal research and writing class.

Elias is an advocate for access to justice issues. He was the program coordinator for the UofA's Pro Bono Students Canada chapter. He also worked closely with Student Legal Services of Edmonton (SLS) throughout law school. At SLS, he worked in the legal education and reform project and later established the Special Initiatives Project, through which he oversaw many pro bono initiatives, including the development of SLS' Human Rights Project, which provides legal representation to low income parties at the human rights tribunal.

Elias' previous experience helping underrepresented communities gives him a greater understanding of workplace issues involving diverse employees and allows him to develop creative solutions to those issues.

Elias is happy to assist his clients in both English and Spanish.

Practice Areas

Administrative Law
Commercial Litigation
Employment Law
Human Rights Law
Labour Law

Year of Call

British Columbia, 2023

Education

JD, University of Alberta, 2022
BA (Hons), University of British Columbia, 2017

Publications

- Annual Review of Law and Practice, “Chapter 18: Human Rights”, Continuing Legal Education Society of British Columbia, 2024
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Recent Speaking Engagements

- “BC’s Approach to Addressing the Wage Gap: the Pay Transparency Act” – Canadian Bar Association, Employment Law Section, January 2024
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Recognition

- Roger S Smith Research Award
 - Emery Jamieson LLP Award for service to the community
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Professional & Community Involvement

- Member, Canadian Hispanic Bar Association
- Member, Canadian Bar Association
- Member, Vancouver Bar Association