

Daniel W. B. Heath

Associate



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Daniel provides strategic advice and representation to private and public sector employers on a wide range of labour, employment, and human rights issues including labour disputes, grievance arbitrations, employment standards, employment contracts, human rights and accommodation, and related litigation. He takes a solutions-oriented approach to all client matters—whether it is union organizing, collective bargaining, grievance arbitration, or human rights issues, Daniel works with clients to find a tailored solution that works for them.

Before joining Harris in 2022, Daniel worked as an associate at a management-side labour and employment law boutique in Toronto. There, he represented clients on all aspects of labour, employment, and human rights law at the Ontario Superior Court of Justice, the Ontario Labour Relations Board, the Ontario Human Rights Tribunal, and other administrative tribunals.

Daniel received his Juris Doctor from Queen's University in 2020. While attending law school, he won the Queen's Law Prize in Labour Law and the Stringer, Brisbin, Humphrey Prize in Labour Law for excellence in labour law.

Recognition

- Queen's University Law Prize in Labour Law, 2019
- Stringer, Brisbin, Humphrey Prize in Labour Law, 2019

Practice Areas

Employment Law

Human Rights Law

Labour Law

Occupational Health & Safety

Year of Call

British Columbia, 2022

Ontario, 2021

Education

Juris Doctor, Queen's University, 2020

Bachelor of Journalism, Carleton University, 2016

Publications

- “When off-duty conduct crosses the line”, Talent Canada, March 2022
 - “Court reduces cost award in ‘close call’ wrongful dismissal case that employer won”, Talent Canada, October 2021
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Professional Involvement

- Member, Canadian Bar Association
- Member, Ontario Bar Association (Labour & Employment; Civil Litigation; Constitutional, Civil Liberties and Human Rights; Workers’ Compensation; and Young Lawyers)