

Jae-Yeon Lim

Associate

Phone 778 328 2545

Email jlim@harrisco.com

Jae-Yeon Lim ("Jae") practises exclusively in Canadian immigration law and represents employers from diverse industries as well as high net worth individuals and families seeking temporary and permanent relocation to Canada.

Jae's practice primarily focuses on corporate immigration. She facilitates the mobility of individuals from other countries to Canada, whether for short-term or long-term assignments, and represents various Canadian employers in diverse industries, ranging from family-owned enterprises to high-tech companies. Jae advises on employer compliance audits and provides corporate immigration planning that is tailored to the organization and its needs. She also assists high net worth individuals, professionals and their families with various immigration matters, including family sponsorship, permanent residence, citizenship and complex immigration matters including previous refusals, inadmissibility and residency issues.

Jae taught immigration law at the University of British Columbia's Certificate in Immigration: Laws, Policies and Procedures (CILPP) program. Previously, Jae managed the immigration practice of a national firm in Vancouver. Originally from Toronto, she handled complex cases at fast-paced immigration teams at an international company and immigration boutique firms including her own.

As a seasoned immigration lawyer with over ten years of experience, she is passionate about advocating on behalf of her clients so that more families and and organizations can achieve their dreams in Canada – while promoting the profile of Canada as a safe and equitable country in which to live and do business.

Jae is fluent in English, French and Korean and is a member in good standing at the Law Society of British Columbia and the Law Society of Ontario. She obtained her civil and common law degrees at McGill



#### **Practice Areas**

Immigration Law

# Year of Call

British Columbia, 2018 Ontario, 2014 Saskatchewan, 2012

#### Education

BCL, LLB, McGill University, 2011 BA (Hons.), University of Toronto, 2008



Faculty of Law and graduated from the French language and literature specialist program at the University of Toronto with high distinction.

## Recognition

Associate to Watch, Immigration, Nationwide, Chambers Canada 2024

# **Speaking Engagements**

- "Temporary Worker Programs", Canadian Bar Association's British Columbia Immigration Law Section's Immigration: Reconnecting and Reimagining Conference, February, 2022 (co-presenter)
- Permanent Residence at Korean Legal Clinic's Virtual Immigration Seminar, October 2021 (co-presenter)
- "COVID-19 Immigration and Travel Bans in Canada and USA," Surrey Board of Trade's Digital Town Hall", May, 2020 (co-presenter)
- "Intersection of Employment and Immigration Considerations for Employers", COVID-19 Webinar Series, May, 2020 (co-presenter)
- "Canadian Immigration Considerations for the Mining Industry", The Fasken Annual Seminar Series, Toronto, March, 2020 (co-presenter)
- "Immigration Pathways to Hire Global Talent for BC's High Tech Employer", HR Tech Group, Vancouver, November, 2019; and in Victoria, May, 2019 (co-presenter)
- "DOs and DON'Ts in Corporate Immigration Law: Top Tips for Hiring a Foreign Worker in Canada", Fasken Symposium, November, 2019
- "Work Permit Strategies for Entrepreneurs, Working Your Way Into Canada 2019", The Continuing Legal Education Society of British Columbia, October, 2019 (co-presenter)
- "Express Entry: Strategies for Success", Ontario Bar Association Citizenship and Immigration Law Section, Toronto, January 17, 2018 (Program Co-Chair)
- "Canadian Immigration, Tech-Link Canada conference", Korea Trade-Investment Promotion Agency, November, 2017 (Keynote address)



# **Publications**

- "How to Travel to Canada During the COVID-19 Pandemic", Surrey Board of Trade – Surrey Business News, July, 2020
- "Dos and DON'Ts When Hiring a Foreign Worker in Canada", Surrey Board of Trade – Surrey Business News, October, 2019
- "Legal compliance for employers hiring temporary foreign workers", Korea Daily Toronto, November, 2015

### **Professional & Community Involvement**

- Vice President, Board of Directors, Canada Korea Business Association (CKBA)
- Member, Canadian Bar Association's Anti-Racism & Port-of-Entry Duty Counsel Committees (2021 to present)
- Elected Executive Member-at-Large, Canadian Bar Association, National Immigration Section Member (2018-2021)
- Honorary Board Member, Korean Canadian Cultural Association (KCCA)
- Global Advisory Committee, Korea Trade Investment Promotion
  Agency