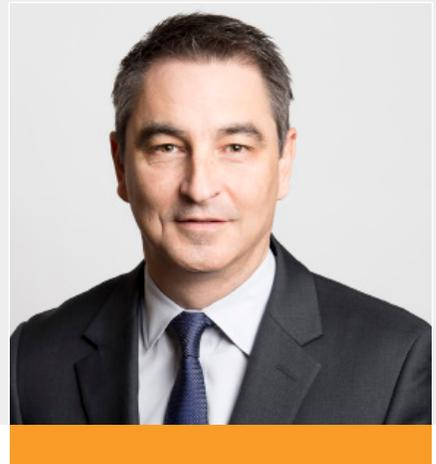


Chris E. Leenheer

Partner



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Chris's practice is built on relationships. Drawing on his interest in sports, he uses team building and consensus to create successful outcomes in seemingly unresolvable situations. Confident, smart and good with people, he forges strong relationships with clients, skillfully gains an in-depth knowledge about their businesses and workforces, then uses strategy to solve problems. As a negotiator, he is direct, competitive and articulate, working to get the best outcome for his clients before and at the table.

Chris provides advice and representation to employers in all aspects of labour and employment law. He offers strategic advice about grievances, discipline and human rights complaints, the purchase and sale of businesses and union issues, including the reorganization of labour structures. He advises clients about collective agreement interpretation and acts as spokesperson during the collective bargaining process.

Chris represents clients at every level of proceeding before the labour arbitration boards, the BC Labour Relations Board, the Canada Industrial Relations Board and human rights tribunals, as well as the Courts.

Chris works with both federal and provincial employers in the public and private sectors, particularly in the education, public safety, grain, forestry, transportation, and food and beverage sectors.

Recognition

- Listed Lawyer, Labour and Employment Law, *Best Lawyers in Canada*, 2013 – present

Practice Areas

Administrative Law

Education Law

Employment Law

Human Rights Law

Labour Law

Year of Call

British Columbia, 1996

Education

LLB, University of British Columbia, 1995

BA, University of Western Ontario, 1990

Publications

- “A Practical Guide to Employment Standards in British Columbia”, (co-author), Canada Law Book, 2004
-

Professional & Community Involvement

- Member, Employment Law, Human Rights Law, and Labour Law sections, Canadian Bar Association, BC branch
- Member, Labour Law, Employment Law, and Human Rights sections, Vancouver Bar Association