

# David Woolias

Partner



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David acts for both public and private sector clients in relation to all aspects employment, labour relations and human rights law. This includes advising on, drafting and negotiating contracts of employment and independent contractor agreements, collective agreements, policies and other materials relating to terms and conditions of employment, with a particular emphasis on issues relating to the employment of senior executives. David also regularly represents employers in employment and labour related disputes including before labour arbitrators, human rights tribunals, the Workers' Compensation Appeals Tribunal, the courts and other administrative tribunals.

David's ability to convey difficult legal concepts clearly and in a way that can be readily understood is appreciated by his clients. He is highly regarded for his ability to analyze and respond to complex legal arguments in defending clients against claims, and for his pragmatic approach to resolving issues taking into account the commercial context. David is efficient, meticulous and responsive to client needs.

Prior to joining Harris in 2014, David practiced for over five years at a major multi-national law firm in Canberra, Australia, acting predominantly for public sector clients in relation to employment and labour matters. At the conclusion of law school in 2007, David received the University Medal in Law from the Australian National University, the highest academic honour bestowed by the University. David is qualified to practice law in both Canada and Australia.

## Practice Areas

*Employment Law*

*Human Rights Law*

*Labour Law*

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## Year of Call

British Columbia, 2015

High Court of Australia, 2008

Supreme Court of the Australian Capital Territory, 2008

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## Education

LLM, University of British Columbia, 2012

LLB (First Class Honours, University Medal),  
Australian National University, 2007

BComm, Australian National University,  
2007